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According to the National Institutes of Health, the following questions will help your employees determine if they need to have their hearing evaluated by a medical professional:

1. Do you have a problem hearing over the phone?

Yes No

2. Do you have trouble following the conversation when two or more people are talking at the same time?

Yes No

3. Do people complain that you turn the TV volume up too high?

Yes No

4. Do you have to strain to understand conversation?

Yes No

5. Do you have trouble hearing in a noisy background?

Yes No

6. Do you find yourself asking people to repeat themselves?

Yes No

7. Do many people you talk to seem to mumble (or not speak clearly)? Yes No

8. Do you misunderstand what others are saying and respond inappropriately? Yes No

9. Do you have trouble understanding the speech of women and children? Yes No

10. Do people get annoyed because you misunderstand what they say? Yes No

Those who answer "yes" to three or more of these questions may want to see an otolaryngologist or an audiologist for a hearing evaluation.